Consolidated Financial Statements
December 31, 2023

Tasks Unlimited, Inc. and Subsidiaries

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Independent Auditor's Report

To the Board of Directors
Tasks Unlimited, Inc. and Subsidiaries
Minneapolis, Minnesota

Report on the Audit of the Consolidated Financial Statements

Opinion

We have audited the consolidated financial statements of Tasks Unlimited, Inc. and Subsidiaries (Tasks Unlimited), which comprise the consolidated statement of financial position as of December 31, 2023, and the related consolidated statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements referred to above present fairly, in all material respects, the financial position of Tasks Unlimited as of December 31, 2023, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Tasks Unlimited and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Correction of Error

As discussed in Note 11 to the consolidated financial statements, certain errors in the classification of net assets with donor restrictions and without donor restrictions were discovered during the current year. Accordingly, amounts reported for the beginning balance of net assets have been restated to correct the error. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Tasks Unlimited's ability to continue as a going concern for one year after the date that the consolidated financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Tasks Unlimited's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Tasks Unlimited's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control–related matters that we identified during the audit.

Eide Bailly LLP

Minneapolis, Minnesota
June 4, 2024

Assets	
Current Assets	
Cash and cash equivalents	$ 1,734,166
Accounts receivable, net of allowance for credit losses of $40,375	1,404,633
Investments	3,054,284
Prepaid expenses	70,143
	6,263,226
Property and Equipment, Net	3,801,072
Total assets	$ 10,064,298
Liabilities and Net Assets	
Current Liabilities	
Accounts payable	$ 87,611
Accrued expenses	608,846
Current portion of debt	341,430
	1,037,887
Due to Envision Communities, Inc.	30,000
Debt, Less Current Portion	2,095,694
Total liabilities	3,163,581
Net Assets	
Without donor restrictions	6,891,592
With donor restrictions	9,125
Total net assets	6,900,717
Total liabilities and net assets	$ 10,064,298

	Without Donor Restrictions	With Donor Restrictions	Total
Revenue, Support, and Gains			
Employment revenue	$ 5,449,011	$ -	$ 5,449,011
Government grants and contracts	918,655	-	918,655
Program service fees	3,337,673	-	3,337,673
Client service fees	567,544	-	567,544
Contributions	257,634	425	258,059
In-kind contributions	40,500	-	40,500
Other income	466,701	-	466,701
Net investment return	151,631	-	151,631
Net assets released from restrictions	792	(792)	-
Total revenue, support, and gains	11,190,141	(367)	11,189,774
Expenses and Losses			
Program services			
Vocational rehabilitation	5,524,144	-	5,524,144
Mental health	2,078,305	-	2,078,305
Training center	972,223	-	972,223
Lodge program	774,396		
Outreach services	649,913	-	649,913
Total program services	9,998,981	-	9,998,981
Support services			
Management and general	1,283,945	-	1,283,945
Fundraising	208,862	-	208,862
Total support services	1,492,807	-	1,492,807
Total expenses and losses	11,491,788	-	11,491,788
Change in net assets before nonoperating activity	(301,647)	(367)	(302,014)
Gain on sale of properties	473,756	-	473,756
Separation payment to Envision	(31,000)	-	(31,000)
Change in Net Assets	141,109	(367)	140,742
Net Assets, Beginning of Year (Restated)	6,750,483	9,492	6,759,975
Net Assets, End of Year	$ 6,891,592	$ 9,125	$ 6,900,717

	Program Services								
	Vocational Rehabilitation	Mental Health	Training Center	Lodge Program	Outreach Services	Total Program Services	Management and General	Fundraising	Total
Salaries	$ 3,421,828	$ 1,555,313	$ 753,235	$ 190,706	$ 428,509	$ 6,349,591	$ 667,413	$ 105,501	$ 7,122,505
Payroll taxes	374,560	138,705	65,061	22,894	44,033	645,253	54,033	8,907	708,193
Benefits	763,412	166,832	63,855	16,824	28,609	1,039,532	80,956	10,650	1,131,138
Total salaries, payroll taxes, and benefits	4,559,800	1,860,850	882,151	230,424	501,151	8,034,376	802,402	125,058	8,961,836
Bank, payroll, and other fees	10,647	1,456	371	11,980	-	24,454	16,971	12,907	54,332
Building maintenance, IT, and security	360,295	15,761	11,320	75,566	8,695	471,637	209,145	9,357	690,139
Client support	-	19,809	342	-	42,131	62,282	-	-	62,282
Depreciation	44,550	11,215	10,523	262,051	-	328,339	31,412	274	360,025
Equipment expense	37,188	16,517	5,986	19,503	6,823	86,017	19,971	2,000	107,988
Insurance expense	10,905	7,693	2,564	48,328	375	69,865	32,036	-	101,901
Meals and entertainment	664	34	147	-	4,655	5,500	4,090	929	10,519
Miscellaneous expenses	109	64	-	728	-	901	36	-	937
Occupancy	-	196	-	7,790	14,440	22,426	-	-	22,426
Printing and postage	264	274	346	-	1,726	2,610	3,549	4,990	11,149
Professional fees and contracts	84,179	39,541	-	4,093	10,786	138,599	83,928	52,596	275,123
Subscriptions and memberships	2,810	5,096	4,897	26	11,785	24,614	33,720	-	58,334
Supplies	240,413	20,122	29,862	17,580	5,266	313,243	12,338	599	326,180
Telephone/internet	25,280	13,049	20,305	11,377	36,724	106,735	34,347	122	141,204
Transportation	25,338	62,782	3,409	3,291	4,576	99,396	-	30	99,426
Utilities	121,702	3,846	-	81,659	780	207,987	-	-	207,987
Total Expenses	$ 5,524,144	$ 2,078,305	$ 972,223	$ 774,396	$ 649,913	$ 9,998,981	$ 1,283,945	$ 208,862	$ 11,491,788

Reconciliation of Change in Net Assets to Net Cash Used for Operating Activities	
Change in net assets	$ 140,742
Adjustments to reconcile change in net assets to net cash from operating activities	
Depreciation	360,025
Realized and unrealized gains on investments	(36,115)
Gain on disposal of assets	(473,756)
Changes in operating assets and liabilities	
Accounts receivable, net	(411,263)
Grants and other receivables	153,247
Prepaid expenses	18,368
Accounts payable	(82,081)
Accrued expenses	(133,910)
Net Cash Used for Operating Activities	(464,743)
Investing Activities	
Purchase of investments	(2,465,517)
Proceeds from the sale of investments	2,350,000
Purchases of property and equipment	(205,395)
Proceeds from the sale of property and equipment	746,575
Net Cash from Investing Activities	425,663
Financing Activities	
Payments on long term debt	(103,500)
Net Cash Used for Financing Activities	(103,500)
Net Change in Cash and Cash Equivalents	(142,580)
Cash and Cash Equivalents, Beginning of Year	1,876,746
Cash and Cash Equivalents, End of Year	$ 1,734,166

Note 1 - Organization

The mission of Tasks Unlimited, Inc. (Tasks Unlimited) is to assist adult residents of Minnesota who have severe and persistent mental illness, which impairs their ability to secure or maintain employment or to live independently. The goal is to enhance their adaptation to their illness and assist them in maximizing self-sufficiency, productivity, and self-esteem. Tasks Unlimited seeks to fulfill this purpose by providing an array of integrated programs featuring vocational services. Tasks Unlimited is organized as a parent corporation and five subsidiary corporations, each with a specific pragmatic function designed to complement each other.

Tasks Unlimited, Inc. (TUI) is the parent corporation that provides administrative, management, and staffing services for each of the subsidiary corporations on a contractual basis. It has the responsibility for fundraising and development. TUI also provides outreach services.

Tasks Unlimited Training Center (TTC) is an entry point to the system of care by providing evaluation, screening, training, and rehabilitation services. The Training Center prepares people for the Lodge Program or other community options. The residential component is licensed as a Rule 36 Fairweather variance intensive residential treatment program by the Department of Human Services, and as a boarding and lodging facility by the City of St. Louis Park.

Tasks Unlimited Lodges (TUL) is a property management and leasing corporation that owns and maintains the buildings used for the lodge program and for administrative services.

Tasks Unlimited Building Services (TUBS) employs and provides vocational services to all clients in the Tasks Unlimited continuum of care under contract to the Minnesota Department of Rehabilitation Services. Vocational services are nationally accredited by the Commission on Accreditation of Rehabilitation Facilities (CARF).

Tasks Unlimited Mental Health Services (TUMHS) provides an array of psychological and mental health services including supportive counseling, financial planning, case management, information and referral, psychiatric consultation and medication monitoring, and recreation and leisure activities to Lodge residents and nonresidential clients under contracts with Hennepin, Ramsey, and Dakota counties.

Revenue and support are primarily from contributions, government grants and contracts, employment revenue, program and client service fees, and investment income.

Note 2 - Summary of Significant Accounting Policies

Principles of Consolidation

The consolidated financial statements include the accounts of Tasks Unlimited and TTC, TUL, TUBS, and TUMHS because Tasks Unlimited has both control and an economic interest in TTC, TUL, TUBS, and TUMHS. All significant intercompany accounts and transactions have been eliminated in consolidation. Unless otherwise noted, these consolidated entities are hereinafter referred to as Tasks Unlimited.

Cash and Cash Equivalents

All cash and highly liquid financial instruments with original maturities of three months or less, are considered to be cash and cash equivalents.

Receivables and Credit Policies

Accounts receivable consist primarily of noninterest-bearing amounts due for outreach, evaluation, screening, training, rehabilitation, vocational, psychological, and mental health services. At December 31, 2023 and January 1, 2023, the accounts receivable balance, net of allowance for credit losses was $1,404,633 and $993,370, respectively. Accounts receivable are recorded at amounts billed and are generally due when billed. Amounts outstanding for more than 30 days are considered delinquent. Allowance for credit losses on accounts receivable is determined based on historical experience, an assessment of economic conditions, and a review of subsequent collections. Management believes that the information it has compiled is a reasonable base on which to determine the expected credit losses for accounts receivable held at December 31, 2023, because the composition of the accounts receivable at that date is consistent with that used in developing expectations. Additionally, management has determined that the current and reasonable and supportable forecasted economic conditions are consistent with the economic conditions included in the historical information. As a result, the historical loss rates have not been adjusted for differences in current conditions or forecasted changes. Accounts receivable are written off when deemed uncollectable.

Changes in the allowance for credit losses for receivables are as follows for the year ended December 31, 2023:

Allowance for Credit Losses, Beginning of Year	$ 99,892
Provision for credit losses	-
Charge-offs	(59,517)
Recoveries	-
Allowance for Credit Losses, End of Year	$ 40,375

Receivables from contracts with customers are reported as accounts receivable, net in the accompanying consolidated statements of financial position. Contract liabilities are reported as deferred revenue in the accompanying consolidated statements of financial position and the balance was $0 as of December 31, 2023 and January 1, 2023.

Property and Equipment

Property and equipment additions over $5,000 are recorded at cost, or if donated, at fair value on the date of donation. Depreciation and amortization are computed using the straight-line method over the estimated useful lives of the assets ranging from 3 to 27.5 years, or in the case of capitalized leased assets or leasehold improvements, the lesser of the useful life of the asset or the lease term. When assets are sold or otherwise disposed of, the cost and related depreciation or amortization are removed from the accounts, and any resulting gain or loss is included in the statement of activities. Costs of maintenance and repairs that do not improve or extend the useful lives of the respective assets are expensed currently.

The carrying values of property and equipment are reviewed for impairment whenever events or circumstances indicate that the carrying value of an asset may not be recoverable from the estimated future cash flows expected to result from its use and eventual disposition. When considered impaired, an impairment loss is recognized to the extent carrying value exceeds the fair value of the asset. There were no indicators of asset impairment during the year ended December 31, 2023.

Investments

Investment purchases are recorded at cost, or if donated, at fair value on the date of donation. Thereafter, investments are reported at their fair values in the statement of financial position. Net investment return/(loss) is reported in the statement of activities and consists of interest and dividend income, realized and unrealized capital gains and losses, less external and direct internal investment expenses.

Net Assets

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor or grantor restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions – Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions.

Net Assets With Donor Restrictions – Net assets subject to donor (or certain grantor) restrictions. Some donor imposed (or grantor) restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Tasks Unlimited reports contributions restricted by donors as increases in net assets without donor restrictions if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions, depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

Revenue and Revenue Recognition

Certain grant and contract revenue is received from various funding agencies in exchange for specific services provided by Tasks Unlimited. Revenue is recognized at the time services are provided to which the grants and contracts are limited.

Employment revenue from vocational services, such as janitorial and mail room services, are recognized at the time the service is provided. Contracts with the federal government are based on square footage and are billed monthly at a fixed rate. Contracts with local county governments are based on direct labor hours worked.

Tenants of TUL are billed monthly room rental fees at a flat rate based on unit type.

Client service fees consist of fees for medical services and medical assistance are recorded at standard hourly rates. When the services are rendered, discounts are recorded to reduce standard fees to those negotiated with third party payors and medical assistance. Accordingly, revenue is recorded net of these discounts at the time the service is provided.

Contributions are recognized when cash, securities or other assets, an unconditional promise to give, or notification of a beneficial interest is received. Conditional promises to give, that is, those with a measurable performance or other barrier, and a right of return, are not recognized until the conditions on which they depend have been substantially met. Tasks Unlimited's federal and state contracts and grants are conditioned upon certain performance requirements and the incurrence of allowable qualifying expenses. At December 31, 2023, there were no conditional contributions or grants.

In-kind Contributions

Contributed nonfinancial assets include donated materials which are recorded at the respective fair values of the goods or services received at the date of donation. Fair value is estimated by management by reference to the appropriate market and type of goods and services donated. Tasks Unlimited does not sell donated gifts-in-kind. Tasks Unlimited utilizes donated goods and services in its programs and operations or according to any donor restrictions. Volunteers provided services throughout the year that are not recognized as contributions in the financial statements since the specified criteria are not met. No significant contributions of such goods or services were received during the year ended December 31, 2023.

Functional Expenses

The costs of program and supporting services activities have been summarized on a functional basis in the consolidated statement of activities. The consolidated statement of functional expenses presents the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the programs and supporting services benefited. The consolidated financial statements report certain categories of expenses that are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. Expenses are recorded to program and support services directly when possible. Payroll and related expenses are allocated based on actual full-time equivalents (FTE's) for salaried individuals, and directly to the program and support services for hourly workers. Other indirect expenses are allocated based on departmental budgets.

Income Taxes

The TUI, TUL, TTC, TUBS, and TUMHS are organized as Minnesota nonprofit corporations and have been recognized by the IRS as exempt from federal income taxes under IRC Section 501(a) as organizations described in IRC Section 501(c)(3), qualify for the charitable contribution deduction, and have been determined not to be private foundations. Each entity is annually required to file a Return of Organization Exempt from Income Tax (Form 990) with the IRS. In addition, the entities are subject to income tax on net income that is derived from business activities that are unrelated to their exempt purposes. Tasks Unlimited determined that each entity is not subject to unrelated business income tax and has not filed an Exempt Organization Business Income Tax Return (Form 990-T) with the IRS.

Management believes that each entity has appropriate support for any tax positions taken affecting its annual filing requirements, and as such, does not have any uncertain tax positions that are material to the consolidated financial statements. The Organization would recognize future accrued interest and penalties related to unrecognized tax benefits and liabilities in income tax expense if such interest and penalties are incurred.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires Tasks Unlimited to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates, and those differences could be material.

Significant Concentrations of Credit Risk

Deposit concentration risk is managed by placing cash, money market accounts, and certificates of deposit with financial institutions believed by the Organization to be creditworthy. At times, amounts on deposit may exceed insured limits or include uninsured investments in money market mutual funds. Insured accounts are guaranteed by the Federal Deposit Insurance Corporation (FDIC) up to $250,000 per depositor, per insured bank, for each account ownership category. As of December 31, 2023, Tasks Unlimited had approximately $1,474,000, in excess of FDIC insurance limits. To date, no losses have been experienced in any of these accounts. Investments are made by diversified investment managers whose performance is monitored by the Organization and the investment committee of the Board of Directors. Although the fair values of investments are subject to fluctuation on a year-to-year basis, the Organization and the investment committee believe that the investment policies and guidelines are prudent for the long-term welfare of the organizations.

Adoption of New Accounting Standard

As of January 1, 2023, Tasks Unlimited adopted Accounting Standards Update (ASU) No. 2016-13, *Financial Instruments – Credit Losses* (Topic 326): *Measurement of Credit Losses on Financial Instruments* (ASU 2016-13), which replaces the incurred loss methodology with an expected loss methodology that is referred to as the current expected credit loss (CECL) methodology. The CECL model is applicable to the measurement of credit losses on financial assets measured at amortized cost, including trade and loan receivables, and held to maturity debt securities. CECL requires entities to measure all expected credit losses for financial assets held at the reporting date based on historical experience, current conditions, and reasonable and supportable forecasts. The update also requires that credit losses on available-for-sale debt securities be presented as an allowance rather than a write-down of the security. This standard provides financial statement users with more decision-useful information about the expected losses on financial instruments.

Tasks Unlimited adopted ASU 2016-13 using the modified retrospective review method for all financial assets measured at amortized cost. Results for reporting periods beginning after January 1, 2023, are presented under Topic 326 while prior period amounts continue to be reported in accordance with previously applicable GAAP. The adoption of the new standard did not materially impact Tasks Unlimited' s consolidated statement of financial position, consolidated statement of activities, or consolidated statement of cash flows.

Subsequent Events

Tasks Unlimited has evaluated subsequent events through June 4, 2024, the date which the consolidated financial statements were available to be issued.

Note 3 - Liquidity and Availability

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the consolidated statement of financial position date, comprise the following:

	2023
Cash and cash equivalents	$ 1,734,166
Accounts receivable, net	1,404,633
Investments	3,054,284
	$ 6,193,083

As part of their liquidity plan, Tasks Unlimited has a policy to structure its financial assets to be available as its general expenditures, liabilities and other obligations come due. They also maintain an investment portfolio to get a higher return on excess cash. If needed, Tasks Unlimited has a $500,000 line of credit available to aid in liquidity.

Note 4 - Fair Value Measurements and Disclosures

Certain assets are reported at fair value in the consolidated financial statements. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction in the principal, or most advantageous, market at the measurement date under current market conditions regardless of whether that price is directly observable or estimated using another valuation technique. Inputs used to determine fair value refer broadly to the assumptions that market participants would use in pricing the asset or liability including assumptions about risk. Inputs may be observable or unobservable. Observable inputs are inputs that reflect the assumptions market participants would use in pricing the asset or liability based on market data obtained from sources independent of the reporting entity. Unobservable inputs are inputs that reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing the asset or liability based on the best information available. A three-tier hierarchy categorizes the inputs as follows:

Level 1 – Quoted prices (unadjusted) in active markets for identical assets or liabilities that can be accessed at the measurement date.

Level 2 – Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. These include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted prices that are observable for the asset or liability, and market-corroborated inputs.

Level 3 – Unobservable inputs for the asset or liability. In these situations, inputs are developed using the best information available in the circumstances.

In some cases, the inputs used to measure the fair value of an asset or a liability might be categorized within different levels of the fair value hierarchy. In those cases, the fair value measurement is categorized in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement. Assessing the significance of a particular input to the entire measurement requires judgment, taking into account factors specific to the asset or liability. The categorization of an asset within the hierarchy is based upon the pricing transparency of the asset and does not necessarily correspond to Tasks Unlimited's assessment of the quality, risk, or liquidity profile of the asset or liability.

A portion of investment assets are classified within Level 1 because they comprise mutual funds with readily determinable fair values based on daily redemption values. Tasks Unlimited also invests in certificates of deposits traded in the financial markets. Those certificates of deposits and Municipal bonds are valued by the custodians of the securities using pricing models based on credit quality, time to maturity, stated interest rates, and market-rate assumptions and are classified within Level 2.

The following table presents assets measured at fair value on a recurring basis at December 31, 2023:

		Fair Value Measurements at Report Date Using		
	Total	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments				
Brokerage account cash, at cost	$ 399,296	$ -	$ -	$ -
Certificates of deposit	1,419,488	-	1,419,488	-
Municipal bonds	1,230,587	-	1,230,587	-
Mutual funds	4,913	4,913	-	-
	$ 3,054,284	$ 4,913	$ 2,650,075	$ -

Note 5 - Property and Equipment

A summary of property and equipment at December 31, 2023 is as follows:

Land	$ 894,100
Buildings and improvements	6,900,409
Furniture and equipment	2,159,158
Vehicles	397,473
Subtotal	10,351,140
Less accumulated depreciation	(6,550,068)
	$ 3,801,072

Note 6 - Line of Credit

Tasks Unlimited has a $500,000 line of credit with a bank, secured by accounts receivable, inventory, and equipment. Borrowings under the line bear interest at the bank's applicable index rate plus 0.50% with a floor of 5% (9.00% at December 31, 2023). Accrued interest is due monthly and principal is due at maturity (October 1, 2024). The agreement requires Tasks Unlimited to comply with certain financial and non-financial covenants. As of December 31, 2023, $500,000 remains available on the Organization's line of credit.

Note 7 - Debt

Tasks Unlimited has various debt agreements for interest-bearing and non-interest-bearing loans. The following schedule of debt reflects the balance of outstanding loans at December 31, 2023:

0% mortgages payable to Hennepin County Housing Community Works and Transit, principal payments are deferred until between 2023 and 2039. Mortgages are financed through the U.S. Department of Housing and Urban Development (HUD) Home Investments Partnerships program, secured by property.	$ 1,662,930
0% mortgages payable to the Minnesota Housing Finance Agency, principal payments are deferred until 2025. Financed through a HUD program, secured by property.	74,800
0% mortgages payable to the Minnesota Housing Finance Agency (Greater Minnesota Housing Fund), principal payments are deferred until 2037. Financed through a HUD program, secured by property.	400,000
1% simple non-compounding interest mortgage payable to the City of St. Paul Housing and Redevelopment Authority (HRA). Principal and accrued interest are payable in August 2026. Financed through a HUD program, secured by property.	169,144
0% mortgage payable to New Hope Economic Development Authority due in monthly installments of $250 through September 2026. Upon default interest rate would be prime rate plus 2%, secured by property.	9,000
0% mortgage payable to Northwest Community Revitalization Corp. and Hennepin County, principal payments are deferred until September 2026. Financed through a HUD program, secured by property.	88,000
0% mortgage payable to the City of Edina with principal due on resale, secured by property.	33,250
	2,437,124

The future annual debt payments or debt forgiveness consist of the following:

Years Ending December 31,	Amount
2024	$ 341,430
2025	402,300
2026	260,144
2027	200,000
2028	300,000
Thereafter	933,250
	$ 2,437,124

Note 8 - Net Assets with Donor Restrictions

Net assets with donor restrictions of $9,124 are restricted for client emergency needs as of December 31, 2023.

Net assets of $792 were released from donor restrictions by incurring expenses satisfying the restricted purpose of client emergency needs during the the year ended December 31, 2023.

Note 9 - Retirement Plan

Tasks Unlimited maintains two 403(b) plans for employees who meet eligibility requirements. The 403(b) Plan of Tasks Unlimited, Inc. and Tasks Unlimited Building Services allows employee elective deferrals and employer matching contributions. In 2023, Tasks Unlimited matched 150% of employee contributions up to 4% of an employee's qualified wages.

The 401(a) Plan of Tasks Unlimited Building Services provides additional income for retirement for eligible employees. Employer contributions for each employee are calculated based the prevailing wage contract associated with that employee. Employee deferrals are not allowed under this plan.

Retirement plan expense was $338,832 for the 403(b) plan and $535,352 for the 401(a) plan for the year ended December 31, 2023.

Note 10 - Concentrations and Contingencies

Tasks Unlimited provides services primarily within the Twin Cities area. The amounts due for services provided are substantially from local businesses, individuals, and government units.

Three contributors accounted for approximately 54% of total contribution revenue for the year ended December 31, 2023.

Note 11 - Restatement of Prior Period Financial Statements

Prior to the year ended December 31, 2022, Tasks Unlimited improperly classified net assets without donor restrictions as net assets with donor restrictions. The correction would not have had an impact on the total change in net assets reported for the year ended December 31, 2022.

The following is a summary of the effects of the prior period adjustments on the December 31, 2022, net assets without donor restrictions, net assets with donor restrictions, and total net assets reported on the statement of activities as of December 31, 2022:

	As Previously Reported	Adjustment	As Restated
Net assets without donor restrictions	$ 6,462,428	$ 288,055	$ 6,750,483
Net assets with donor restrictions	297,547	(288,055)	9,492
Total net assets	$ 6,759,975	$ -	$ 6,759,975